

BDO Verification Services (Pty) Ltd

Broad-Based Black Economic Empowerment

Verification Certificate

AON SOUTH AFRICA (PTY) LTD

INCORPORATING

AON CONSULTING SOUTH AFRICA (PTY) LTD

has been evaluated in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act 53 of 2003, as amended by the Broad-Based Black Economic Empowerment Amendment Act, 2013 (Act No. 46 of 2013)

Address: The Place, 1 Sandton Drive, Sandhurst, Sandton, 2196,
Reg. Number: 1978/004501/07 & 1990/003987/07
Vat Number: 4320101498 & N/A

B-BBEE Status Awarded: LEVEL 1
B-BBEE Procurement Level: 135%

The score obtained above comprises the following elements:

Element	Score	Weighting
Ownership	23.07	25.00
Management Control	12.39	20.00
Skills Development	12.31	20.00
Enterprise & Supplier Development	42.34	35.00
Socio Economic Development	8.00	5.00
Total	98.11	105.00

Black Ownership	23.78%	Empowering Supplier	YES
Black Ownership - MFT	25.10%	Modified Flow Through Applied	YES
Black Women Ownership	16.51%	Exclusion Principle Applied	NO
Black Designated Group Ownership	12.73%	Designated Group Supplier	NO
Black Youth	12.73%	Y.E.S Enhancement Applied	YES
Black Disabled	0.00%	Y.E.S Target and 2.5% Absorption	YES
Black Unemployed	0.00%	1.5 x Y.E.S Target and 5% Absorption	NO
Black People living in Rural areas	0.00%	Double Y.E.S Target and 5% Absorption	NO
Black Military Veterans	0.00%	Subminimum Discount Applied	NO

Scorecard / Sector: Amended Financial Sector (Generic Entities) Scorecard - Generic
Financial Period Measured: 01 Jan 2022 - 31 Dec 2022

Initial Issue Date: 23 June 2023
Revision Date: (if applicable) N/A
Expiry Date: 22 June 2024
Verification Number: BDO12620-230623
Technical Signatory: Japie Britz

BDO Verification Services
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This certificate is valid for 12 months from initial date of issue.



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